

june 2012

#### Chapter **Partners**

#### DIAMOND



KeyBank Elizabeth M. Kraus 716-847-7775

Karen Silver

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M&T Bank Katie Ellis 716-839-8742









716-515-6171









## Women 1 in Leadership Awards Dinner

Join NAWBO Buffalo Niagara and WKBW-TV as we recognize our **2011/2012 Women in Leadership honorees.** Channel 7 News anchor Joanna Pasceri will help us honor the accomplishments of these Western New York women who are successful in their fields and inspire others to follow in their path. They are true role models who lead by example.

#### **Emily Brady**

Fisher's Friends Dog Daycare

#### Renee Cerullo

**RLComputing** 

#### Dr. Joanne Cobler

Buffalo Cardiology & Pulmonary Associates

#### Jennifer Cooper

Old Glory Flag & Banner

#### Felicia Doctor

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#### Kathryn Jackson

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#### Susanne Kelley

Sierra Environmental Technologies

#### **Angela Jordan Mosely**

Vive La Casa

#### Dr. Kelly Truong

Cross Point Dentistry

#### Carolyn Valenti

Lougen, Valenti, Bookbinder & Weintraub

#### Tara Vogel

Consumer Credit Counseling Services of Buffalo

#### Sandie Yeater

Tonawanda Pediatrics

When? Wednesday, June 13, 2012 5:30p.m. networking 6:00p.m. dinner Where? Salvatore's Italian Gardens Restaurant 6461 Transit Road in Depew Cost? \$30/NAWBO members = \$40/guests

**Register online today!** by June 9, 2012 at www.nawbowny.org





#### member chapter partners

#### SILVER

Alliance Advisory Group Suzanne Novelli • 716-817-7109

Barbara Oliver & Co. Inc. Barbara Oliver • 716-204-1297

Career Partners International/Buffalo Niagara
Dottie Austin • 716-632-7663

**Duke Holzman Photiadis & Gresens LLP** Patricia Gillen, J.D. • 716-855-1111

Fiorella Search Group Nicole Fiorella • 716-565-1944

Healthcare Solutions WNY, LLC Sharada Varanasi • 716-206-1504

Insty-Prints Business Printing Joyce DeLong • 716-634-5966

Jaeckle Fleischmann & Mugel, LLP Jean Powers, Esq. • 716-250-1803

Lougen, Valenti, Bookbinder & Weintraub, LLP Carolyn Valenti • 716-204-9000

White Rabbit Design Studio Katharine Smith • 716-839-3696

## NAWBO Buffalo Niagara Mission

NAWBO Buffalo Niagara is the premier organization for women business owners who aspire to accomplish growth, education, and connections.

Do not follow where the path may lead.

Go instead

where there is no path and leave a trail.

- Muriel Strode

## womani n k

Editor Nicole Fiorella, Social Media

2011/12 Editorial Board Dottie Austin, President

Laurie Albertsson, Immediate Past President

Nicole Fiorella, Editor

Design/Layout Katharine Smith, Communications Chair

All contributed articles must be original work; all previously published works must be accompanied by the publisher's authorization to reprint. WOMANink reserves the right to edit contributed articles for clarity and length, and reserves the right to refuse to publish any contributed article.

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#### articles

E-mail submissions: whiterabbitdesign@roadrunner.com. Contributed articles must be original work; previously published works must be accompanied by publisher's authorization to reprint. WOMANink reserves the right to edit contributed articles for clarity and length, and reserves the right to refuse to publish any contributed article.

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#### upcoming national event

## Women's Business Conference 2012

#### START SOMETHING: INNOVATE. ADVOCATE. ACCELERATE.

October 4-5, 2012 • Louisville Marriott Downtown • Louisville, Kentucky

This year's theme celebrates the entrepreneurial, innovative and adventurous spirit of women business owners. They are starting businesses at record rates and running these businesses on their own terms. They refuse to sit idle, waiting and watching. They have confidence and power to shake things up, take smart risks and do things differently to move forward. They are impacting positive change at every turn, speaking out on issues of public policy, lightening their environmental footprint and creating jobs that fuel the economy. They are part of something much greater than themselves – a grassroots movement of women business owners and their community of supporters all dedicated to helping one another grow, thrive, give back and leave a legacy. They are starting something on their own, together and as part of NAWBO®.

#### Conference Agenda

Thursday, October 4, 2012

7:30 am Registration and Exhibit Hall Open

8:00-9:15 am VIP Breakfast with Corporate Partners and Chapter Leaders

(Invitation Only; included in Chapter Leadership Training)

9:15 am-12:15 pm Chapter Leadership Training

12:30-1:30 pm Opening Kickoff Luncheon

1:45-2:45 pm Start a Discussion (sessions hold 60-100 attendees each)

Start New Connections to Grow Your Business
 Start a Work-Life Integration for a Better YOU
 Start to Be Inspired to Reach Even Higher
 Start Focusing on Your Health & Wellness
 Start Building a Strong Personal Brand

2:45-3:30 pm Networking in the Marketplace/Business Pavilion

3:30-4:30 pm Start a Discussion (sessions hold 60-100 attendees each)

Start Planning For Your and Your Business' Future
 Start a Mentoring Relationship That Benefits Both
 Start New Connections to Grow Your Business

4:30-5:45 pm Networking in the Marketplace/Business Pavilion

6:00 pm Opening Reception at the Kentucky Derby Museum

Friday, October 5, 2012

7:30-8:30 am Breakfast in the Marketplace/Business Pavilion

8:30-10:00 am General Session with Keynote

10:15-11:30 am AM Breakout Sessions

Start Using Social Media to Your Advantage
 Start Furthering Women Entrepreneurs
 Start Making Public Policy Work for You
 Start Taking Your Business Global

12:15-2:15 pm Lunch General Session with Keynote & NAWBO® Hall of Fame Awards

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#### nawbo buffalo niagara

NAWBO Buffalo
Niagara is the premier
organization for women
business owners who
aspire to accomplish
growth, education, and
connections.

#### nawbo

The National
Association of Women
Business Owners
propels women
entrepreneurs into
economic, social,
and political spheres of
power worldwide by:

### Strengthening

the wealth creating capacity of our members and promoting economic development within the entrepreneurial community

- Creating innovative and effective changes in the business culture
- Building strategic alliances, coalitions, and affiliations
- Transforming public policy and influencing opinion makers

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## #1 SBA Lender In Western New York Sixteen Years In A Row.

## #6 SBA Lender Nationally.

# While other banks wait and see, M&T lends.

Now more than ever, small businesses need the support of banks to succeed – to remain viable in today's economy and to create jobs for families. And that's why M&T Bank is out there continuing to make loans. In fact, we made 36% more SBA loans this year than last – making us the sixth largest SBA lender in the country. These rankings¹ confirm our unwavering commitment to the small businesses in all our communities. See what our strength, experience and full range of business banking services can do for you. Stop by any M&T Bank branch, call 716-839-8720, or visit us at mtb.com/SBAlender.





According to statistics released by the U.S. Small Business Administration (SBA) for total approved loans through the SBA's 7(a) lending program during the federal fiscal year ending 9/30/2010. ©2011 M&T Bank. Member FDIC.

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Consultant

is@sheridanbenefits.com

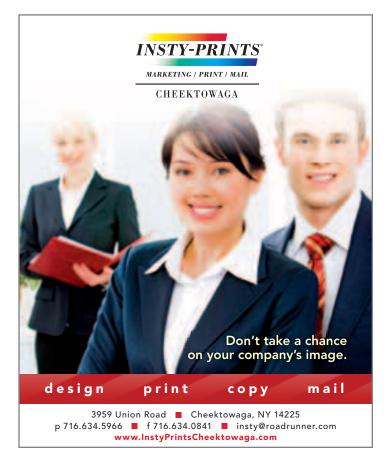
8685 Sheridan Drive Williamsville, NY 4221 716-580-3773 Fax: 716-580-3778

www.sheridanbenefits.com



## Suzanne M. Novelli Registered Representative & Financial Advisor A 350 Essjay Road, Suite 301 Williamsville, NY 14221-8243 716. 817-7109 CELL 716. 445-

350 Essjay Road, Suite 301 Williamsville, NY 14221-8243 716. 817-7109 CELL 716. 445-7442 FAX 716. 817-7117 suzanne\_m\_novelli@glic.com www.allianceadvisorygroup.com



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### PATRICIA GILLEN ATTORNEY AT LAW

DUKE HOLZMAN
PHOTIADIS & GRESENS LLP
TEL: 716-855-1111
FAX 716-855-0327

1800 MAIN PLACE TOWER 350 MAIN STREET BUFFALO, NY 14202-3718 E-MAIL: PGILLEN@DHPGLAW.COM

#### advertising

#### ANNUAL AD RATES AND SIZES:

Ads run in 11 issues.

Full page (7 ½" x 10") \$1,000 Half page (7½" x 4¾4") \$525 Quarter page (3¾" x 4¾4") \$225 Business card (¾8" x 1½8") \$125

#### SPECS:

Please send your business card and a check (made payable to NAWBO) to: White Rabbit Design, 173 Audubon Drive, Snyder NY 14226. For electronic submissions, preferred formats: PDF, eps or tif. Email files or questions to: whiterabbitdesign@roadrunner.com.

#### articles

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2:15-3:15 pm Networking in the Marketplace/Business Pavilion

Friday, October 5, 2012

3:30-5:00 pm PM Breakout Sessions

1. Start Benefiting From a Great Company Culture

Start Ordering Your Wine Like a Pro
 Start Working on Your Business, Not in It

5:00 pm Closing Reception

#### Registration and lodging

NAWBO® has negotiated special convention rates with the Louisville Marriott Downtown. Conference attendees are entitled to a discounted room rate of \$149 per night, plus tax and fees. A limited number of rooms are available at the special rate until September 7, 2012 or until the room block is exhausted. Once our room block is filled, rooms will be available at prevailing rates.

To make your reservation, call (800) 266-9432 and give them Reservation Code "NAW-BO" or visit the Louisville Marriott Downtown online reservation page before September 7, 2012

Register for the conference online at www.nawbo.org.

#### Things to do in Louisville

Louisville, Kentucky, is known as the Possibility City because it's a community on the move, with world-class performing arts, great sports and incredible dining. Extend your stay before or after this year's NAWBO® Women's Business Conference in Louisville and here are some things you might want to do and see:

Louisville Slugger Museum & Factory

Kentucky Derby Museum

Churchill Downs

St. James Art Show

First Friday Trolley Hop

Old Louisville

Muhammad Ali Center

KentuckyShow!

Louisville Zoo

Louisville Mega Cavern

Louisville Slugger Field

Waverly Hills Sanatorium

The Speed Art Museum

Museum of the American Printing House for the Blind

Locust Grove

Conrad-Caldwell House Museum (Conrad's Castle)

The Kentucky Center and Brown Theatre

Thomas Edison Butchertown House

Hillerich & Bradsby Factory

The factory where they make the Louisville Slugger baseball bat

African American Heritage House Museum

United States Marine Hospital

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President-Elect

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Secretary

Nancy Eckerson 984-4413 njeckerson@verizon.net

**Directors:** 

Maria T. DiPirro583-4629MDiPirro@CorpScreen.comRamona Gallagher882-7639MMistymo@aol.comLauren Gidley633-8000Lauren@ProsperityWM.comPat Gillen855-1111pgillen@dhpglaw.comBarbara Maira634-5353barbaram@lisahunterjewelry.com

Barbara Maira 634-5353 barbaram@lisahunterjewelry.com
Barbara Oliver 204-1297 jeweler@Barbaraoliverandco.com

Sharada Varanasi 206-1504 Varanasis@hcswny.com

**Chapter Administrator** 

Jeanne Hellert 238-2461 jhellert@roadrunner.com

#### 2011/2012 committees

Communications

Katharine Smith 839-3696 whiterabbitdesign@roadrunner.com

**Corporate & Economic Development** 

Leanne Oldenbrook 864-1194 crescmnyoga@yahoo.com

**Fundraising** 

Amy Remmele 626-5977 amy@peakofsuccess.com

Membership

Katie Clark 832-0138 katie@midcityoffice.com

Patty Zimmerman 799-6966 pzimmerman@kisinvestments.com

Nominations

Laurie Albertsson 694-9302 laurie@fernwoodcapital.com

**Program** 

Celeste DiStefano 310-5274 cmdistefano@verizon.net

Scholarship

Victoria D'Angelo 250-2850 vdangelo@jaeckle.com

Service Project

Mary Summers-Wende 685-4434 mes@buffalovisions.com

Women in Leadership

Gretchen Nichols 688-3800 gnichols@nfdlaw.com



Nicole Fiorella, President International Recruitment Specialist

Fiorella Search Group

57 Brookdale Drive Williamsville, NY 14221

716.565.1944 phone 866.528.5782 fax 716.908.9234 cell

nicole@fiorellasearchgroup.com www.fiorellasearchgroup.com



Sharada Varanasi President & CEO **Ph** 716.206.1504 **Fax** 716.651.9855 varanasis@hcswny.com

AppleTree Business Park 2875 Union Road, Ste. 8 Cheektowaga, NY 14227

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www.jaeckle.com



Carolyn D. Valenti, CPA / Partner

13DBiyant Woods South - Amherst, NY 14228 + p 716.204.9000 x219 3 716 204 9841 + civilienti-stybwopa com - Tybwopa.com

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#### bits & bytes

### Social Media Tips

by Renee Cerullo

When I meet with my clients and we talk about social media, their first comment is usually "I know I have to do it but I just dot have the time or know what to do". Social media can be very intimating and frustrating. I am in the field yet I get frustrated with it. There are so many hours in the day, yet I see how important it is. So I feel your pain. I compiled a list of tips that might help you determine how you should use social media and how to streamline it.

#### What to do with Social Media

- Facebook Fan Page This is a must if you are selling to consumers. For B2B providers it might not be a good fit. A fan page is not a personal page. It's meant to be open to the public and not contain your personal posts. If you are just starting up or don't have a fan page for your business yet set one up even if you are not ready to use it. You don't want to lose the name.
- What to post This is the biggest question I get asked and the most controversial. First you should think like your customers. What would they like to hear about? You don't want to overdo it on product promotion and sales. You need an even balance.
  - a. Try some "tips and tricks" that are industry related.
  - b. What is going on at your company? Did you get a new client or win an award? Did an employee get a promotion?
  - c. Community activities you are involved in.
  - d. Random pictures from events or the work day.
  - e. Articles related to your industry.
  - f. Open ended questions that will stir feedback and conversation.
  - g. Welcome new fans.
- Which platform to use I always say to start with Facebook since that is the easiest to get posting on. Even if you are not using Twitter yet I would register the name you want so you have it for future use. The key to which platform to use is where are your customers? Are they on Facebook, Twitter, Pinterest, etc? You need to be where they are.
- How often to post This is probably the hardest part. Especially when you are starting out you need to post a few times a day. Think about when you normally check Facebook. The most common times are around 9am when people get into the office, lunchtime and then later at night. Try posting at all different times and then watch when you get the most feedback. That will be your prime time but always keep posting at other times too. Try making sure you have posted at least two a day at least 3 times a week.
- Engage Besides just posting on your fan page post on other fan pages as your company. Gets your brand out there.

#### How to make it easier

- Programs that allow posting to multiple locations This really helps me streamline my posting. If you have to go to all these different sites and post it will be very time consuming. There are many programs or web sites that allow you to post to Facebook, Twitter, and LinkedIn at once. You can also track topics of interest in these applications. I use HooteSuite and TweetDeck. I can then post to multiple Facebook or Twitter pages at once. For example when I was posting about the Ed Tech Spring event I could post to Ed Tech's Facebook page, Twitter page, RLComputing's Facebook and Twitter page all at once. That saved me going to four different places to do the same post. In these applications I monitor for mentions of myself and key hash tags for my industry. They are a huge time saver for me.
- Ask fans to share your posts with their Facebook friends. This will help spread the word faster.
- Have multiple people from your company or organization posting. If you make them an administrator of the site it looks like everyone is posting as the company.

With social media you need to just jump in and see what works for your followers. The key is to get started. Keep trying different types of posts and see what gains the most followers or gets a conversation going.

You can contact chapter member and Web developer, Renee Cerullo at Cerullo@ RLComputing.com or RLComputing.com.

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