



## Mandatory Sexual Harassment Prevention Training for All Employers in New York State

**Effective 10/9/18, NYS requires every employer to provide annual, sexual harassment prevention training for all employees.**

Participants will learn how to identify sexual harassment, what constitutes it, options for reporting internally and to government watchdogs, and how employers are and are not permitted to respond to a report. They will leave knowing how to spot and report sexual harassment (including how to make a claim, which NYS requires as part of the education) and what consequences exist for both employer and employee. This training will help employers of any size comply with all aspects of New York law. *A certificate of completion will be furnished to all attendees.*

**Date:** January 30, 2019  
3:30 pm – 5:00 pm

**Location:** The Hyatt Place Buffalo  
5020 Main Street  
Amherst, NY 14226

### **Registration: [nawbowwny.org](http://nawbowwny.org)**

NAWBO Member (single attendee) \$45 / Non-Member (single attendee) \$55  
NAWBO Member and up to 5 employees \$135 / Non-Member and up to 5 employees \$160  
NAWBO Member and 6-10 employees \$160 / Non-Member and 6-10 employees \$210  
NAWBO Member and 11+ employees \$235 / Non-Member and 11+ employees \$310

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### **Training Facilitators**



**Lisa A. Coppola, Esq.**, Managing Partner of The Coppola Firm, has 30 years of experience representing employers in employment-related matters spanning from compliance to the courtroom defense of litigated claims. Lisa also regularly provides trainings and is a seasoned speaker who enjoys interacting with audience members.



**Lisa Stefanie, SPHR, SHRM-SCP**, President of Triple Track HR Partners, has been a business owner and human resources consultant for small to mid-size businesses and non-profit organizations in WNY for 20 years.